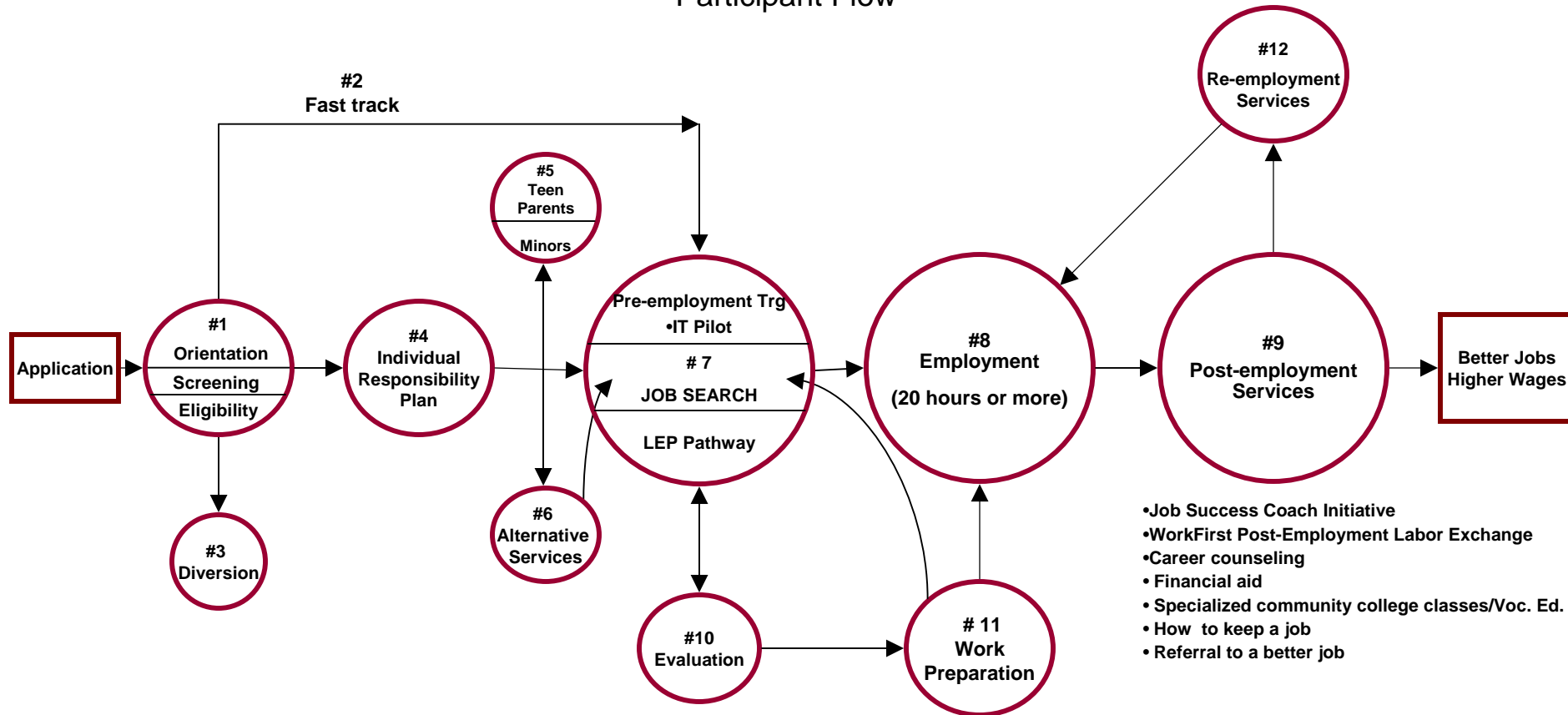




## Participant Flow



The WorkFirst program serves low-income families (with income at or below 175% of the federal poverty level) who receive TANF/SFA cash assistance. It also provides services to applicants and former TANF recipients to help them remain off assistance. Families who receive cash assistance must work, look for work or prepare for work or face financial penalties (called sanctions). This chart shows 12 stages in moving participants from cash assistance to self-sufficiency. Few participants will go through all 12 stages; our experience shows that they find jobs at any of the stages

- Subsidized employment
- On-the-job-training
- Community Jobs
- Work experience
- Treatment counseling
- Training (includes Voc. Ed., ABE, ESL)
- Treatment/counseling/other special services
- Community service

- Job Success Coach Initiative
- WorkFirst Post-Employment Labor Exchange
- Career counseling
- Financial aid
- Specialized community college classes/Voc. Ed.
- How to keep a job
- Referral to a better job